

THE TURNTABLE

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RICHMOND, INDIANA

SEPTEMBER 1969

MANAGEMENT MEMBERS SERVE AS VOLUNTEER J.A. ADVISORS

By Bill Lange



Five members of the Mercury Record management team have volunteered their management talents and skills to serve as Junior Achievement Advisors for this year's J.A. activities. Our 1969-70 J.A. Advisors, shown in the above photo, are from left: Dean Sherman, Data Processing Manager; John Evans, Industrial Engineer; Bill Lange, Cost Accounting Supervisor; Ray Keffer, Jr. Industrial Engineer; and Jerry Haynes, Shipping Foreman.

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Many employees have inquired as to the purpose of the equipment (shown in the above-photo), which has been installed at numerous locations throughout the plant. This device

is one of the many innovations comprising our modern facilities and provides emergency lighting at strategic plant locations in the event of a power failure in our regular lighting system. An electrical relay built into the equipment remains open while the regular power system is working thereby allowing a constant flow of electricity in to maintain a charge on a battery. In the event of a power failure, the relay automatically closes and the battery power turns on the emergency lights providing light to work by in essential areas until the normal power supply is restored. So throw your candles away - there will be light in an emergency power failure.



Mercury records, in a joint effort with other firms of the Eastern Indiana business community, has again begun preparation for the start of the fourth Junior Achievement year. The business community, through its sponsorship, assists in teaching young people, high school grades 10 through 12, the merits of our free enterprise system. Sponsoring companies not only provide financial personnel required to serve as advisors in forming a J.A. company for the year. This year John Evans and Ray Keffer of Engineering, Jerry Haynes of Traffic, Dean Sherman of Data Processing, and Bill Lange of Accounting have volunteered their services as Mercury advisors to Junior Achievement of Eastern Indiana.

Mercury Records has been active in Junior Achievement activities since its inception. L. R. Shaw, Director of Manufacturing, served as the first president of the board of trustees of Junior Achievement of Eastern Indiana; and has served as a member of the board for the past three years. This year W. H. Montgomery, Plant Manager, is serving as a member of the board of trustees.

The young Achievers learn and earn by forming their own company. They raise capital by selling stock, manufacture and sell their own product, and at the close, liquidate their company, all in the span of approximately 30 weeks.

This year the Mercury sponsored J.A. firm will manufacture and sell a very attractive stainless steel serving tray.

Any assistance that can be given to these Achievers in the sale of their stock and products-or in the nature of moral support-will amount to a sound investment in the future of these young adults, prospective leaders in our business community of tomorrow.

RECENT PROMOTIONS

As part of an effort to promote Mercury Records' custom sales business in the areas of both custom records and custom printing, three Mercury employees have been promoted to key positions in this field.

Bill Hakes was recently appointed Custom Sales Representative and in this position he will develop Mercury Records' custom sales activity through personal contact with present prospective customers.

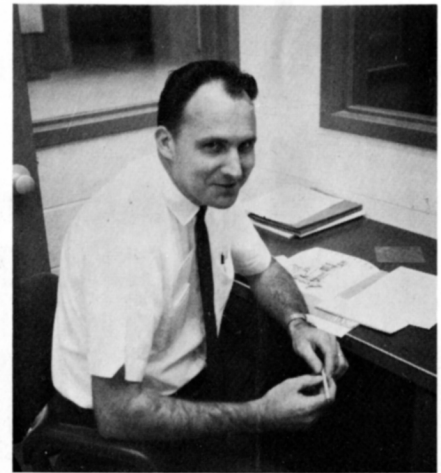


Bill Hakes
Custom Sales Representative

William "Jake" McGlothlin, Dot Etcher in the Camera Department since 1966, has been promoted to Bill's former position as Camera Supervisor. And while Bill Hakes is developing outside business, he will be backed up by Keith Gabbard who now handles our inside custom sales activities. Keith was recently promoted to this position from his former job as first shift Album Foreman. Competitors, on guard - we have a triple-threat sales team working here!



Keith Gabbard
Inside Custom Sales



Jake McGlothlin
Camera Supervisor

Published by and for the employees of Mercury Record Mfg. Co.

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Judy Bragg

Ruth Henn

Jerry Haynes

Cathy Tiemann



A Parable To Ponder

Then shall the King say to them on his right hand: "Come, ye blessed of my Father, inherit the kingdom prepared for you from the foundation of the world. For I was a hungered, and ye gave me meat; I was thirsty, and ye gave me drink; I was a stranger, and ye took me in; naked, and ye clothed me. I was sick, and ye visited me; I was in prison, and ye came unto me".

Then shall the righteous answer him, saying; "Lord, when saw we thee a hungered, and fed thee, or thirsty, and gave thee drink? When saw we thee a stranger, and took thee in, or naked, and clothed thee? Or when saw we thee sick, or in prison, and came unto thee?"

And the King shall answer and say unto them: "Verily I say unto you, inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me".

Matthew 25:34-40

Give To The United Fund



We have all heard the old adage: "Mighty oaks from acorns grow". This statement also applies to establishing a savings program. A small "acorn" amount of money saved each week (through payroll deduction) is an effective way to one day realize a worthwhile amount of savings. We encourage you to use this plan that is offered here at Mercury for your convenience.

Each of us has a need for a reserve of money to draw upon at one time or another. The Credit Union serves as a vital part of your saving and borrowing program to provide this reserve.

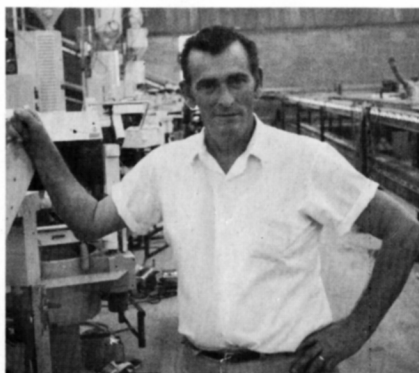
SPECIAL NOTE OF THANKS TO UNION REPS

The stewards and union officials of I.B.E.W. Local 2043 merit special recognition and thanks for their willing and conscientious efforts in bringing the savings benefits of our recent "Share in America" campaign to the attention of Mercury hourly employees. Acting as canvassers, the union stewards contacted each employee in their respective area and turned in many new enrollments in the U. S. Savings Bond Payroll Deduction Plan. At this time all the results of the campaign are not in; the final figures will be published in the October issue of The Turntable.

Stewards and union officials, who helped to promote this worthwhile endeavor for the benefit of our Nation and our employees, are as follows:

Johnny Jones
Bobby Hubble
Hazel Willis
Corena Gomez
Marcia Shafer
Denver Abner
Joan Scott
Ruth Hudson
Lola Preston
Roberta Blair
Ernestine Robinson
Martin Armstrong
Mildred Kidder
Ruth Henn
Joe Stockton
John Michaels
Lester Judy
Linda Hale
Maranda Hollingsworth

Know your Foreman



EVERETT BURNS

Everett Burns, first shift Compression Foreman, has accumulated many years of production "know-how" in the phonograph record manufacturing business. He first entered the industry in 1939 when he was employed by Decca. Everett's career in this field was interrupted in 1941 by five years of military service with the U.S. Army. Returning to civilian life, he rejoined Decca and continued employment under National Record Pressings, and later Richmond Record Pressing, before the Mercury name appeared over the door.

Everett, his wife, Mary Lee, and their four children, Randy, Rosemary, Richard, and Kenny Lee, reside on a farm near Lynn, Indiana, where their present family project is building a barn to stable Randy's horses. Baseball and fishing are Everett's main recreational activities.



LUTHER SPARKS

Second shift Compression Foreman, Luther Sparks, is another of our first line supervisors who brings to his position many years of experience in the manufacture of phonograph records. He was initiated into the industry in 1941 as a press operator for Decca. In 1946 he was promoted to supervisor and continued in that position until Decca closed its doors in 1957. When National Record Pressings began its record making operations at the old plant location a year later, Henry Fine, the owner, brought Luther into his business as a production foreman. In this capacity Luther has continued his career with Richmond Record Pressing and Mercury Records. Luther and his wife, Virgie, are residents of Richmond. They have three children, Reo, Herman, and Donna Joyce, and are the proud grandparents of one grandson. Virgie and Luther own a farm near Berea, Kentucky, where they look forward to spending their retirement years. At present, Luther's recreational hours are spent "tinkering" with Cadillac automobiles.

Introducing

On these pages are the many new faces that have recently appeared on the Mercury scene. We warmly welcome them aboard and wish each one a productive and meaningful career as a member of our crew. (CONTINUED ON NEXT PAGE)



ED KILPATRICK
SYSTEMS ANALYST
ACCOUNTING



JOHN MILLER
SYSTEM ANALYST
ACCOUNTING



RALPH TODD
DRAFTSMAN
ENGINEERING

Introducing



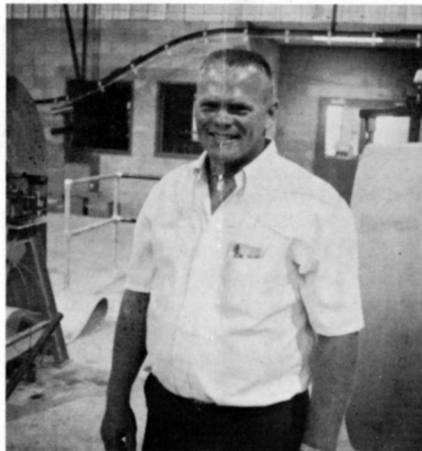
BARBARA TINCHER
EXECUTIVE SECRETARY
GENERAL OFFICES



BARBARA STAMPER, JACQUELINE BURCHETT, MARGARET WALLEN
D. J. PACKERS
DISC JOCKEY



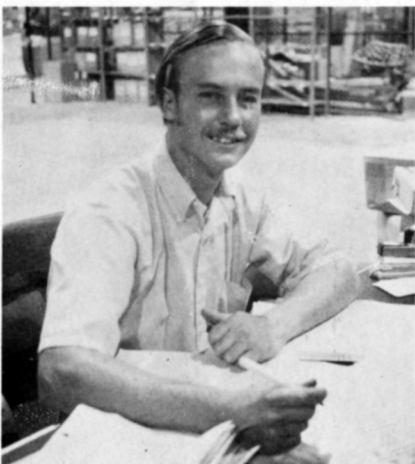
RAMONA CARR
VOUCHERING CLERK - 3rd Shift
ACCOUNTING



BUD STROHMIER
FOREMAN
ALBUMS



GLORIA HORNSBY
VOUCHERING CLERK - 2nd Shift
ACCOUNTING



TOMMY CLAPPER
RECEIVING CLERK
SHIPPING



MARY CAPPA
D. J. PACKER
DISC JOCKEY



PORTER WILLIAMS
D. J. CLERK
DISC JOCKEY